

CHIEF OF POLICE

Elizabethtown Borough

Lancaster County, Pennsylvania

The Borough of Elizabethtown, resident population approximately 11,545, is seeking a Chief of Police to lead a department of 17 sworn officers. Elizabethtown is an historic town located in scenic northwestern Lancaster County and approximately 20 miles from Harrisburg, Lancaster, and York.

The successful candidate will possess a demonstrated knowledge and proficiency in modern police operational and administrative practices, exceptional leadership skills, the ability to create and implement a strategy of community policing and the capacity to effectively and efficiently manage law enforcement services in a small community. The aptitude to work cooperatively with elected officials, municipal administration, college officials, students and all citizens is required. This position is largely administrative, but the Chief must also have the desire and ability to be able assist his or her team in the operational aspects of policing. The Chief should have knowledge and experience with budgeting, labor relations, staffing and scheduling, and basic statistics as they relate to crime and incident reporting. The Chief must have excellent communication skills.

Candidates must have served at least 10 years as a certified police officer, and a minimum of 3 years of administrative and supervisory experience at a lieutenant or higher level is preferred. A Bachelor's Degree and a record of continuing career education and development is desired. Graduation from the FBI National Academy, Northwestern University School of Police Staff and Command, the Southern Police Institute, or other recognized and equivalent law enforcement training is preferred. A combination of experience and education will be considered.

The successful candidate must pass a physical and psychological examination and drug screening. A thorough background examination will be conducted. The candidate must be currently certified under Pennsylvania Act 120 (53 Pa. C.S.A. § 2161), or be eligible to receive certification within 90 days of employment. Residency within a locality that enables a reasonable response to emergency situations is required within six months of appointment. Salary is dependent upon qualifications.

To apply, send a letter of interest and complete resume to:

**Elizabethtown Borough
Human Resources Department
600 S. Hanover Street
Elizabethtown, Pa. 17022**
Envelopes should be marked "Police Chief Application."

First review of resumes will occur on April 24, 2017. Elizabethtown Borough is an Equal Opportunity Employer.